

# Lifelong Learning from Corporate Perspective

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DR STENSON TAN

“活到老学到老”

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孔子



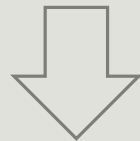
**Commercial reasons  
and qualifications?**



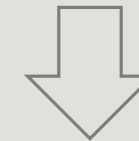
**Easy to implement?**



**What is  
LIFELONG LEARNING?**



**Upgrading of  
skills**



**Adapting and  
changing skill sets**

# Grants and Subsidies



What kind of  
**SUPPORT?**



**Time and Leaves**

# How are employees **REACTING?**

**Younger Generation**



**Older Generation**



## Successful company



Recognize importance of lifelong learning

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Profitability

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Good HR strategy

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**What is the view  
from  
management  
perspective?**